

Report of Full Time Staff Ministers by Positions for Arkansas, Oklahoma, Kansas-Nebraska, Texas
(BGCT), Texas (SBTC)
Data from 2006 Compensation Study

Positions	#	Average Compensation	Average Pay Package
Music only	118	\$55,177	\$69,002
Education only	39	\$52,430	\$65,015
Youth only	145	\$40,685	\$49,314
Children only	62	\$39,605	\$49,135
AP only	37	\$52,789	\$66,021
Activities only	9	\$50,904	\$64,123
Administration only	28	\$57,907	\$70,581
Music and Youth	13	\$36,604	\$39,962
Music and Education	31	\$41,414	\$50,245
Youth and Education	17	\$38,941	\$45,911
Education and AP	9	\$54,784	\$66,960
Music + **	88	\$43,530	\$50,989
Youth + **	84	\$38,009	\$44,608
Education + **	135	\$49,339	\$59,588
Administration + **	69	\$55,094	\$66,769
Activities + **	42	\$43,532	\$52,574
AP + **	51	\$49,540	\$59,414
Children + **	40	\$40,608	\$48,404

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(**=Any Combination)

Note:

"Compensation" = Salary for Non Ministers
Salary + Housing for Ministers

"Pay Package" = Compensation + Protection Coverages
(Social Security, Retirement & Insurance)

This study assumes all ministry related expenses are paid by the church using an accountable reimbursement plan and are NOT INCLUDED in the "Pay Package". These include travel expense; expenses for conventions and continuing education; expenses for ministry related books, tapes and periodicals; and ministry related hospitality expenses. Amounts paid to cover these ministry related expenses are IN ADDITION TO the above amounts.

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